The School of Business Administration at the University of Vermont prepares students to be business leaders in a complex and dynamic global environment. To accomplish this, we cultivate awareness of the importance of creating sustainable businesses that value ethical, social, and environmental responsibilities. We infuse innovation and leadership in our curriculum, and develop graduates who are skilled at identifying problems and opportunities, and who make decisions based on adept analysis. Our faculty strive to achieve teaching excellence, promote thought leadership, and advance management practice.

LEARNING GOALS AND OBJECTIVES

The faculty and staff are committed to developing leaders prepared for a dynamic, global workplace. Our curriculum is designed to support the following learning outcomes:

The specific Goals and Objectives defined for the undergraduate program are:

1. Learning Goal: Awareness of Sustainable Business Practices
   a. Understanding of how businesses maximize shareholder value over the long run with leaders who are innovative, and who manage interactions across the economic, social, environmental and political spheres.
   b. Understanding of the role of innovation in creating better products, services, or processes.

2. Learning Goal: Global and Civic Awareness
   a. Understanding of global issues in a business context
   b. Understanding of the non-market environment of business

3. Learning Goal: Critical Thinking and Problem Solving
   a. Ability to solve business problems by acquiring, interpreting, and synthesizing data

4. Learning Goal: Business Communication Skills
   a. Ability to demonstrate effective written communication skills
   b. Ability to demonstrate effective oral communication skills

5. Learning Goal: Business Fundamentals
   a. Demonstrate command of business fundamentals

During their first two years, students build the conceptual and analytical base for studying the art and science of management. They partially complete general education requirements and learn required skills for upper level business courses. Students take Business Field courses and/or Interdisciplinary Theme courses in the junior year and Interdisciplinary Theme or Business Concentration courses in their junior and senior years.

The School of Business Administration cooperates with the College of Engineering and Mathematical Sciences in offering a B.S. in Engineering Management. The school offers two minors: a minor in Accounting, and a minor in Business Administration.

The undergraduate and graduate programs offered by the school are accredited by AACSB International: the International Association to Advance Collegiate Schools of Business.

The offices of the School of Business Administration are located in Kalkin Hall.

STUDY ABROAD

Students interested in global business as a future career are expected to participate in a study abroad experience. The university participates in a number of exchange programs with institutions around the world. It is also possible for students to spend a semester at other approved international universities. It is recommended that students complete BSAD 120, BSAD 150, and BSAD 180 before going abroad.

MAJORS

- Business Administration B.S.BA.

MINORS

- Accounting
- Business Administration

GRADUATE

Business Administration MBA

See the online Graduate Catalogue for more information.

REQUIREMENTS

SCHOOL OF BUSINESS ADMINISTRATION

ACADEMIC REQUIREMENTS

Students must comply with the degree requirements as stated in a single catalogue edition in place during the time they are enrolled. The catalogue edition to be followed is the one in effect at the time the student matriculates at UVM, unless the student requests in writing to follow an edition that is published subsequently during his/her enrollment at UVM. Students may not mix requirements from different catalogues.

Students who have a separation from the university of three years or more must meet the requirements of the current catalogue at the date of readmission.

A minimum of 120 approved credits is required for the degree of Bachelor of Science in Business Administration. A cumulative grade-point average of 2.00 is required. At least 50 credits of course work must be taken in subjects other than business. Students...
must complete 30 of the last 45 credits in residence at UVM as a matriculated student.

A Basic Business Core grade-point average of 2.25 with no one grade lower than a C- is required by the completion of 60 credits in order to remain enrolled in the School of Business Administration.

The Business Field requirements, the Interdisciplinary Theme courses, and the optional Business Concentration courses must be filled with at least 50 percent of business administration courses taken at UVM. The Business Field courses, the Interdisciplinary Theme courses, and the optional Business Concentration courses must be completed with a 2.00 grade-point average or higher. Other UVM courses may be used towards these requirements if approved by the Undergraduate Studies committee.

Students choosing a Global Business interdisciplinary theme may take business credits at an approved institution abroad. However, they will be required to complete 75 percent of their Business Field course credits in UVM business courses or in other UVM courses approved by the Undergraduate Studies committee.

MOBILE COMPUTING REQUIREMENT

Students are asked to purchase a portable computer and the software suite that meets the requirements of the School of Business Administration.

COMPUTER COMPETENCY

Students are presumed to have basic microcomputer literacy, including working knowledge of word processing and spreadsheet software. Students lacking this basic knowledge are responsible for attaining it through course work, self study, tutorials or workshops.

INTERNAL TRANSFER TO BUSINESS ADMINISTRATION

Students planning to transfer to the School of Business Administration from another college or school on campus must meet the prerequisite requirements. Internal Transfer applicants must complete MATH 019 and MATH 020 (Calculus I and II) and EC 011 and EC 012 (Macro and Micro Economics) before being considered for transfer. Applications may be found on the School of Business Administration website.

REGULATIONS

ACADEMIC STANDARDS

Students will be placed on trial if their semester or cumulative grade-point average is less than 2.00. Students will remain on trial until both semester and cumulative grade-point averages reach at least 2.00 or until they are dismissed. Students on trial will be given a target semester grade-point average to achieve by the end of the following semester.

Students shall be dismissed from the university in the following situations:

1. failure to achieve the target grade-point average while on trial;
2. failure of at least half their course credits in any semester while maintaining a cumulative grade-point average of less than 2.00.

First-year students who have just completed their first semester will be dismissed if they earn a grade-point average of 1.00 or less and fail at least half their semester course credits.

A student may appeal a dismissal in writing to the Undergraduate Studies committee within the time frame stipulated in the dismissal letter if there are circumstances supporting an extension of trial status. Detailed information on the criteria for dismissal may be obtained from the School of Business Administration Student Services office.

Regulations Governing Academic Standards

The following are criteria for academic trial. Allowances for the student in the first semester are designed to encourage academic work of quality at least equal to the minimum required for graduation.

1. TRIAL
A student who earns a semester grade-point average higher than that which merits dismissal but below 2.00 is placed on trial. A student who is on trial may not enroll in a university-sanctioned study abroad program.

2. DISMISSAL
A student who does not satisfy the conditions of trial, or who earns a semester grade-point average of 1.00 or lower, or who earns failing grades in one-half of the semester credits attempted will be dismissed for low scholarship. The period of dismissal is one year. Dismissed students must receive prior written approval from the School of Business Administration Student Services office before enrolling in any university course.

3. READMISSION FOLLOWING DISMISSAL
A dismissed student who presents evidence of his/her ability to perform satisfactorily may be considered for readmission on trial. A student who has been dismissed for a second time will not be considered for readmission on trial until at least two years have elapsed. Further information regarding readmission may be obtained from the School of Business Administration Student Services office.