

## PUBLIC ADMINISTRATION (PA)

### Courses

#### **PA 5990. Special Topics. 1-18 Credits.**

Current issues and new developments in public policy and public administration. Prerequisite: Permission.

#### **PA 6010. Foundations of Public Admin. 3 Credits.**

Survey of major elements of management in the public and nonprofit sectors with special attention given to problems arising from political imperatives generated by a democratic society.

#### **PA 6020. Org Theory & Behavior. 3 Credits.**

Examination of basic classical and contemporary theory, research on human relations, internal structures, environments, types, diverse workplaces, general properties of complex organizations and bureaucracies.

#### **PA 6030. Research & Evaluation Methods. 0 or 3 Credits.**

Conceptualization, collection and analysis of primary and secondary data; interpretation, and communication of results of applied research and/or evaluation studies for decision makers. Prerequisite: Three hours of Statistics. Cross-listed with: CDAE 6510.

#### **PA 6050. Public and Nonprofit Budgeting. 3 Credits.**

A focus on the budget as the primary policy and planning document in public and nonprofit organizations.

#### **PA 6060. Policy Systems. 3 Credits.**

The study and application of system-level public policy frameworks, theories and models to contemporary policy problems and solutions.

#### **PA 6070. Administrative Ethics. 3 Credits.**

Administrative behavior with a focus on ethical dilemmas that arise in the bureaucracy. An examination of a number of moral issues and ways to resolve them.

#### **PA 6080. Decision Making Models. 3 Credits.**

Explores and analyzes normative, descriptive and prescriptive decision making models. Focuses on systems-level thinking to impart problem-solving skills in complex decision-making contexts. Emphasis placed on imparting cutting edge skills, enabling students to design and implement multiple criteria decision analysis models.

#### **PA 6110. Policy Analysis&Program Eval. 3 Credits.**

A seminar providing hands-on knowledge in policy analysis and program evaluation using case studies of current analysis projects and problems. Specific techniques include planning, survey administration, forecasting, cost benefit analysis, and impact assessment.

#### **PA 6170. Systems Anly & Strategic Mgmt. 3 Credits.**

Students will be introduced to systems thinking and network dynamics with a particular focus on managing across organizational and sectoral boundaries, including public-private partnerships, intergovernmental arrangements, and strategic alliances. Tools to undertake strategic analysis and planning will be explored.

#### **PA 6230. Non-Profit Administration. 3 Credits.**

Course reviews the history of, and managerial challenges inherent to, the non-profit sector in the United States and explores sector's relationship to the governmental and business sectors.

#### **PA 6260. Community Economic Development. 3 Credits.**

Examines how rural and urban communities address poverty, unemployment and other economic problems through job creation and retention, workforce training and support, and other development strategies. Cross-listed with: CDAE 6260.

#### **PA 6391. Master's Thesis Research. 1-6 Credits.**

Research for the Master's Thesis. Thesis topic must be approved by faculty advisor.

#### **PA 6750. Public Administration Capstone. 3 Credits.**

The Capstone is designed to provide Master of Public Administration students with a summative experience that ties learning competencies to evidence drawn from their course of study. Pre/co-requisites: Core Master of Public Administration courses either prior to Spring semester or simultaneously.

#### **PA 6990. Special Topics. 1-18 Credits.**

For advanced students within areas of expertise of the faculty. Varied course offerings. Contemporary topics. Instructor Permission.

#### **PA 6991. Internship. 3-6 Credits.**

Supervised administrative experience culminating in a written report.

#### **PA 6993. Independent Study. 1-18 Credits.**

A course which is tailored to fit the interests of a specific student, which occurs outside the traditional classroom/laboratory setting under the supervision of a faculty member, for which credit is awarded. Offered at department discretion.

#### **PA 6995. Graduate Independent Research. 1-18 Credits.**

Graduate student work on individual or small team research projects under the supervision of a faculty member, for which credit is awarded. Offered at department discretion.