

## BUSINESS ADMINISTRATION (BSAD)

### Courses

#### **BSAD 002. Prof. Development Series I. 1 Credit.**

Seminar series focusing on engagement, career preparedness, and information literacy. Prerequisite: First-Year Business Administration major.

#### **BSAD 009. Personal Finance & Investing. 3 Credits.**

Analyze the process for making personal financial decisions; develop personal financial goals in view of an individual's background and emotions related to money, debt, spending habits, risk taking etc.; assess economic factors that influence financial planning.

#### **BSAD 010. SU: The Business Enterprise I. 0 or 3 Credits.**

This fundamental course provides instruction in how businesses work and what is required to excel and lead in today's work environment. Prerequisite: First-Year Business Administration major.

#### **BSAD 015. Business Communications. 3 Credits.**

Provides students a basic understanding of professional business communications. Prerequisite: Business Administration major; First-year/Sophomore standing.

#### **BSAD 020. The Business Enterprise II. 3 Credits.**

Provides an understanding of what managers do on a daily basis and the issues they face in running a business; including a basic introduction to the functional areas of business and the types of decisions involved. Prerequisite: BSAD 010 with a minimum grade of C-.

#### **BSAD 025. Sustainable Bus Strategies. 3 Credits.**

Focus on the basics of strategic management to understand business choices and the sustainability of business organizations and their stakeholders. Prerequisites: EC 011 with a minimum grade of C-, EC 012 with a minimum grade of C-; MATH 019 or MATH 021 with a minimum grade of C-; Business Administration major or minor; minimum Sophomore standing.

#### **BSAD 030. Decision Analysis. 3 Credits.**

Introduces students to the tools and techniques necessary for effective decision-making in business organizations operating in a complex and dynamic environment. Prerequisites: MATH 019 or MATH 021 with a minimum grade of C-; STAT 141 or STAT 143 or EC 170 with a minimum grade of C-; or PSYS 053 with a minimum grade of C- and PSYS 054 with a minimum grade of C-; Business Administration, Computer Science and Information Systems, and Engineering Management majors; Business Administration Minor; Minimum Sophomore standing.

#### **BSAD 040. Information Technology. 0 or 3 Credits.**

An overview of the functional areas of business and the importance of information technology to the success of the organization with coverage of essential communication, problem solving and productivity tools employed in the modern enterprise. Prerequisites: Business Administration major.

#### **BSAD 060. Financial Accounting. 3 Credits.**

Introduction to the accounting system and generally accepted accounting principles that govern income determination and financial position presentation. Credit will be granted for only one of BSAD 060 or BSAD 065. Prerequisites: EC 011 or EC 012 with a minimum grade of C-; MATH 019 or MATH 021 with a minimum grade of C-; Business Administration, Computer Science & Information Systems, Dietetics, Nutrition & Food Science, Engineering Management major, Business Administration, Accounting minor; minimum Sophomore standing.

#### **BSAD 061. Managerial Accounting. 3 Credits.**

Introduction to use of accounting for planning, cost behavior, budgeting, analysis, and decision making. Prerequisites: BSAD 060 with a minimum grade of C-; Business Administration, Engineering Management, Dietetics, Nutrition and Food Sciences, Computer Science & Information Systems major, Business Administration, Accounting minor; minimum Sophomore standing.

#### **BSAD 092. Independent Study. 1-3 Credits.**

A course which is tailored to fit the interests of a specific student, which occurs outside the traditional classroom/laboratory setting under the supervision of a faculty member, for which credit is awarded. Offered at department discretion.

#### **BSAD 094. Internship. 1-3 Credits.**

On-site supervised work experience combined with a structured academic learning plan directed by a faculty member or a faculty-staff team in which a faculty member is the instructor of record, for which academic credit is awarded. Offered at department discretion. Prerequisites: Concurrent Internship; Instructor Permission.

#### **BSAD 095. Special Topics. 1-18 Credits.**

See Schedule of Courses for specific titles. Prerequisites: Business Administration Major; minimum Sophomore standing.

#### **BSAD 096. Special Topics. 1-18 Credits.**

See Schedule of Courses for specific titles. Prerequisite: Minimum Sophomore standing.

#### **BSAD 101. Business Savvy. 3 Credits.**

Introduces non-business majors to the fundamentals of accounting, finance, marketing, operations, management, strategy. May be used by Business Administration minors to fulfill three credits of upper-level Business Administration electives. Prerequisites: Non-Business Administration major, EC 011 or EC 012 with a minimum grade of C-.

#### **BSAD 102. Prof. Development Series II. 1 Credit.**

Seminar series focusing on engagement, career preparedness and professional development. Prerequisites: BSAD 002; Business Administration major; minimum Sophomore standing.

#### **BSAD 117. Business Law I. 3 Credits.**

Concepts of law as related to business, including law of contracts, sales, bailments, and negotiable instruments, business and laws of agency, partnerships, and corporations. This course is not a prerequisite for BSAD 118. Prerequisites: EC 011, EC 012; Business Administration major or minor; minimum Sophomore standing.

**BSAD 118. Business Law II. 3 Credits.**

Concepts of law as related to business, including law of contracts, sales, bailment, and negotiable instruments, business and law agency, partnerships, and corporations. BSAD 117 is not a prerequisite for BSAD 118. Prerequisites: EC 011, EC 012; Business Administration major or minor; Minimum Sophomore standing.

**BSAD 119. Real Estate Law. 3 Credits.**

Provides an understanding of basic concepts of the laws that apply to the purchase, development, lease, management, and transfer of real property. Prerequisites: EC 011 and EC 012; Business Administration major or minor; minimum Sophomore standing.

**BSAD 120. Leadership & Org Behavior. 3 Credits.**

How people in organizations think and behave. Focuses on how leadership and motivation affect individuals and teams in the workplace and a global business context. Prerequisites: BSAD 010 or BSAD 020 or EC 011 or EC 012 with a minimum grade of C-, or Instructor permission; Business Administration, Computer Science & Information Systems, Engineering Management, Dietetics, Nutrition & Food Sciences major; Business Administration minor, Sports Management minor or Instructor permission; minimum Junior standing.

**BSAD 125. Collaborate for Sustainability. 3 Credits.**

Provides a strategic perspective of identifying collaboration skills, challenges, and advantages that assist with the sustainability of businesses. Students will receive an introduction to collaboration theory and inter-firm collaboration for the purpose of sustainability. Prerequisites: BSAD 120, Business Administration majors and minors, minimum Sophomore standing.

**BSAD 127. D2: International Management. 3 Credits.**

Exploration of international business environments and management issues corporations encounter in these environments. Topics include cross-cultural differences, international corporate strategy and structure, cross-cultural communication, negotiation, and human resource management. Prerequisites: BSAD 120; minimum Junior standing; Business Administration major or minor.

**BSAD 129. Ethics & Social Resp in Mgt. 3 Credits.**

Engages students in reflections on the role and purpose of business organizations in society and questions the sense of human action in these business organizations in order to face future global challenges in a socially responsible and sustainable way. Prerequisites: BSAD 010 or BSAD 120; Business Administration majors; Business Administration minors with Instructor permission; minimum Sophomore standing.

**BSAD 132. Political Envir of Business. 3 Credits.**

Explore the rationale for government interaction with business. Analyze (1) business, and the broader society's demand for public policy, as well as (2) the political institutions that supply public policy in both domestic and international contexts. Prerequisites: EC 012 with a minimum grade of C-; Business Administration, Engineering Management, Computer Science & Information Systems major; Business Administration minor.

**BSAD 137. Entrepreneurial Leadership. 3 Credits.**

Experiential course suitable for students aiming for leadership roles in an existing organization or for those who want to launch a new venture. Prerequisites: BSAD 120; Business Administration, Engineering Management major; Business Administration minor; Sports Management minor by permission; minimum Junior standing.

**BSAD 144. Database Management. 3 Credits.**

Covers the foundational knowledge of how databases are designed, built, and optimized for performance. Students will work with an enterprise database platform to understand how commercially available database products are used in the modern enterprise. Prerequisites: BSAD 040 or BSAD 141; Business Administration, Engineering Management, Computer Science & Information Systems major, Business Administration minor by permission; minimum Junior standing.

**BSAD 147. Green IT & Virtualization. 3 Credits.**

Analyzes the environmental, managerial, and economic benefits of emerging IT platforms for data center, systems continuity, remote workforce, and e-waste management. Prerequisites: BSAD 040 or BSAD 141; Business Administration, Engineering Management, Computer Science & Information Systems major; Business Administration minor by permission; minimum Junior standing.

**BSAD 148. Bus. Driven Decision Making. 3 Credits.**

Using Microsoft Excel and Tableau software, students will solve realistic business scenarios in areas related to finance, accounting, production and operations, sales and marketing, producing interactive data visualizations focused on business intelligence. Prerequisites: BSAD 040 or BSAD 141 or CS 021; Business Administration or Computer Science and Information Systems Majors, Business Administration minors; Minimum Junior standing.

**BSAD 150. Marketing Management. 3 Credits.**

The place of marketing in our economy. Analysis of the market structure by function, institutions, and commodities. Consumer and organizational activities reviewed. Prerequisites: EC 012 with a minimum grade of C-; MATH 019 or MATH 021 with a minimum grade of C-; STAT 141 or STAT 143 or EC 170 with a minimum grade of C-, or PSYS 053 with a minimum grade of C- and PSYS 054 with a minimum grade of C-; Business Administration, Computer Science & Information Systems, Engineering Management majors; Business Administration minor; Sports Management minor with Instructor permission; minimum Junior standing.

**BSAD 153. Consumer Behavior. 3 Credits.**

Exploration and analysis of research evidence from marketing and behavioral science relevant to a theory of consumer behavior. Emphasis also given to research methodologies. Prerequisites: BSAD 150; Business Administration major or minor; minimum Junior standing.

**BSAD 155. Marketing Communications. 3 Credits.**

Emphasizes the coordination of advertising and sales promotion into cohesive promotional programs. Stresses the need to integrate promotional activity into the overall marketing strategy. Prerequisites: BSAD 150; Business Administration major or minor; minimum Junior standing.

**BSAD 156. Product Management. 3 Credits.**

Course provides an overview of product management. Key perspectives that shape the field including the new product development process will be emphasized. Prerequisites: BSAD 150; Business Administration major or minor; Minimum Junior standing.

**BSAD 161. Corporate Financial Reporting1. 3 Credits.**

Study of how corporations account for and present the results of their financial activities. Emphasizes accounting for assets, current liabilities, and the related revenue and expenses. Provides overview of the four primary financial statements and accompanying notes. Prerequisites: BSAD 060, BSAD 061; Business Administration major; Business Administration or Accounting minor; minimum Junior standing.

**BSAD 162. Corporate Financial Reporting2. 3 Credits.**

Continuation of Corporate Financial Reporting1, with emphasis on accounting and reporting of liabilities, owners' equity and related effect on income determination of an enterprise. Prerequisites: BSAD 161; Business Administration major, Business Administration or Accounting minor; minimum Junior standing.

**BSAD 169. Individual Taxation. 3 Credits.**

Highlights federal income tax concepts and rules applicable to individuals. Examines how the federal tax system accounts for items of income and expense in computing taxable income, considering both personal and business transactions. Prerequisites: BSAD 060 and BSAD 061; Business Administration majors; Accounting and Business Administration minors; minimum Junior standing.

**BSAD 173. Operations Management. 3 Credits.**

Introduces decisions related to the design, management, and improvement of activities that create and deliver a firm's products and services. Prerequisites: BSAD 030 with a minimum grade of C-, BSAD 060 with a minimum grade of C-; MATH 019 or MATH 021 with a minimum grade of C-; STAT 141 or STAT 143 or EC 170 with a minimum grade of C-, or PSYS 053 with a minimum grade of C- and PSYS 054 with a minimum grade of C-; Minimum Junior standing; Business Administration, Engineering Management, Computer Science & Information Systems major; Business Administration minor.

**BSAD 180. Managerial Finance. 3 Credits.**

The financial function in the corporation. Techniques for evaluating current use of resources and proposed resource acquisitions or dispositions. Prerequisites: BSAD 060 with a minimum grade of C-, STAT 141 or STAT 143 or EC 170 with a minimum grade of C-, or PSYS 053 with a minimum grade of C- and PSYS 054 with a minimum grade of C-; Business Administration, Computer Science & Information Systems, Engineering Management majors; or Business Administration minor; minimum Sophomore standing.

**BSAD 181. Intermediate Financial Mgmt. 3 Credits.**

Examines key areas of financial decision making. With cases and problems, issues such as capital budgeting, leasing, mergers, and acquisitions examined. Prerequisites: BSAD 180; Business Administration major or minor; Minimum Junior standing.

**BSAD 183. International Finance Mgmt. 3 Credits.**

Theories and practices of international financial management examined. Topics investigated include: systems of international exchange, spot and forward markets, and expropriation and exchange risk. Prerequisites: BSAD 180; Minimum Junior standing; Business Administration major or minor.

**BSAD 184. Free Markets & Free Enterprise. 3 Credits.**

Study of level and structure of interest rates and characteristics of financial institutions and markets. Topics include market vs. natural rate of interest, interest rate structure, behavior of interest rates. Prerequisites: BSAD 180; Business Administration major or minor; minimum Junior standing.

**BSAD 187. Teaching Assistantship. 1-3 Credits.**

Undergraduate student service as a teaching assistant, usually in an introductory-level course in the discipline, for which credit is awarded. Offered at department discretion.

**BSAD 192. Business Process Improvement. 3 Credits.**

Familiarizes students with the basic conceptual issues of continuously improving business processes to compete more effectively on quality, time, and cost. Prerequisites: BSAD 040 or BSAD 141; Business Administration, Engineering Management, Computer Science & Information Systems major; Business Administration minor by permission; minimum Junior standing.

**BSAD 193. Honors Rsch Methods Seminar. 3 Credits.**

Prepares students for thesis requirement. Upon completion, students will be fully versed in the research process and understand different research methodologies. Prerequisites: Honors College Business Administration student; Junior standing.

**BSAD 194. Internship. 1-3 Credits.**

On-site supervised work experience combined with a structured academic learning plan directed by a faculty member or a faculty-staff team in which a faculty member is the instructor of record, for which academic credit is awarded. Offered at department discretion. Prerequisites: BSAD 094; concurrent internship; Instructor permission.

**BSAD 195. Special Topics. 1-18 Credits.**

Specialized or experimental courses offered as resources permit. Prerequisite: Business Administration major or minor; Minimum Junior standing.

**BSAD 196. Special Topics. 1-18 Credits.**

Specialized or experimental courses offered as resources permit. Prerequisite: Business Administration major or minor; Minimum Junior standing.

**BSAD 198. Independent Study. 1-18 Credits.**

Tailored to fit the interests of a specific student, which occurs outside the traditional classroom/laboratory setting under the supervision of a faculty member, for which credit is awarded. Offered at department discretion. Prerequisites: Business Administration major; Instructor permission; Minimum Junior standing.

**BSAD 199. Undergraduate Research. 1-18 Credits.**

Undergraduate student work on individual or small team research projects under the supervision of a faculty member, for which credit is awarded. Offered at department discretion.

**BSAD 202. Prof. Development Series III. 1 Credit.**

Seminar series focusing on engagement and professional development with a focus on transitioning from University life to the work world. Prerequisites: BSAD 102; Business Administration major; minimum Junior standing.

**BSAD 222. Human Resource Management. 3 Credits.**

Critical examination of contemporary problems in human resource management; including job analysis, recruitment, training and employee development, health and safety, compensation, performance appraisal, and related topics. Prerequisites: BSAD 120; Business Administration major or minor; Master of Accountancy Graduate students; minimum Junior standing.

**BSAD 230. Tech, Entr & Commercialization. 3 Credits.**

Provides future business and technology professionals with insights into the processes of transferring research from the university to the marketplace, and transforming new technologies into sustainable products or services that create new economic, social and environmental value. Prerequisites: BSAD 150 or EMGT 201; Business Administration major or minor; Computer Science and Information Systems major; Engineering Management major; others by permission; minimum Junior standing.

**BSAD 235. Entrepreneurial Family Firms. 3 Credits.**

Students will learn to work effectively in and with family enterprises - the predominant organizational form in the world. By understanding their unique advantages and challenges, students will learn to develop strategic solutions to improve the family and business performance. Prerequisites: BSAD 120; Business Administration, Engineering Management major; Business Administration minor; minimum Junior standing.

**BSAD 246. Taxation of Social Enterprises. 3 Credits.**

Explores the balance that organizations try to achieve between the for-profit (business) and nonprofit (charitable) separation of the tax world. Prerequisites: BSAD 161 or BSAD 180; Business Administration majors, Business Administration or Accounting minors, Master of Accountancy Graduate Students; Senior standing.

**BSAD 251. Marketing Research. 3 Credits.**

The role of research in a marketing information framework. Emphasis on survey research, data collection, and analysis. Experimental designs also examined. Prerequisites: BSAD 150; Business Administration major or minor; Senior or Graduate standing.

**BSAD 252. Marketing Research Practicum. 3 Credits.**

Market research field project. Students design survey instruments, collect and analyze data, and present results to clients in a business environment. Prerequisites: BSAD Prerequisites: BSAD 251; Business Administration major or minor; Instructor permission; Minimum Junior standing.

**BSAD 255. Digital Marketing. 3 Credits.**

Teaches the ways in which digital tools and multiple platforms have created a wide range of marketing options for organizations. Theoretical strategy, professional engagements, and hands-on practice will illustrate the strategic reasons for utilizing digital marketing and how to use the tools most effectively. Prerequisites: BSAD 150; Business Administration majors or minors; minimum Junior standing.

**BSAD 256. Retail Management. 3 Credits.**

Provides an overview of retail management. Key perspectives that shape the field including strategic planning, merchandising, and competitive advantage are emphasized. Prerequisites: BSAD 150; Business Administration major or minor; Master of Accountancy Graduate Students; minimum Junior standing.

**BSAD 258. D2: Intn'l Market Analysis. 3 Credits.**

Examines the cultural, economic, historic, and political factors that affect the analysis of foreign markets. Specific attention is given to the processes by which market entry decisions are developed and implemented. Prerequisites: BSAD 150, Business Administration major or minor; Minimum Junior standing.

**BSAD 260. Financial Statement Analysis. 3 Credits.**

Study of the concepts and techniques underlying corporate financial statement analysis, with an emphasis on equity valuation models. Prerequisites: BSAD 180; Business Administration major or minor; Senior standing.

**BSAD 263. SU: Environmntl & Social Rprtnng. 3 Credits.**

An examination of voluntary and mandatory reporting of issues related to corporate social responsibility including environmental, social and governance. Knowledge is gained through readings, written assignments and discussion. Coverage includes GRI, SASB and integrated reporting guidelines and standards. Prerequisites: BSAD 161 or BSAD 180; Senior or Graduate student standing or Instructor permission.

**BSAD 264. Corporation Taxation. 3 Credits.**

A survey of the tax consequences for C corporations and their shareholders of womb-to-tomb transactions, which might include formations, acquisitions, divisions, consolidations, and international operations as well as the reporting of book/tax differences. Prerequisites: BSAD 161; Senior standing; Business Administration major, Master of Accountancy student, Business Administration minor, Accounting minor.

**BSAD 265. Accounting Information Systems. 3 Credits.**

Examination of how accounting information is collected, stored and made available to decision makers with an emphasis on internal control implementation. Prerequisites: BSAD 161 or BSAD 180; Senior standing; Business Administration major, Master of Accountancy student, Business Administration minor, Accounting minor.

**BSAD 266. Advanced Accounting. 3 Credits.**

Focuses on accounting for business combinations and developing consolidated financial statements. Includes accounting for foreign currency transactions, foreign subsidiaries, governmental entities, and not-for-profit organizations. Pre/co-requisite: BSAD 162.

**BSAD 267. Auditing. 3 Credits.**

Examination of auditing theory and practice. Topics include standards, ethics and legal responsibilities of the profession, audit planning, internal control, audit evidence, and auditor communications. Prerequisites: BSAD 162, BSAD 265; Senior standing; Business Administration major, Master of Accountancy student, Business Administration minor, Accounting minor.

**BSAD 268. Adv Topics in Management Acctg. 3 Credits.**

Emphasizes use of internal and external information in management decision making; includes cost of inventory, business activities, strategic use of information, long-range planning. Prerequisites: BSAD 161 or BSAD 180; Senior standing; Business Administration major, Master of Accountancy student, Business Administration minor, Accounting minor.

**BSAD 269. Gov't and NFP Accounting. 3 Credits.**

Provides a study of the theory and practical application of accounting principles and auditing standards to governmental entities and not-for-profit organizations. Prerequisites: BSAD 161; Business Administration major or minor, Accounting minor, Master of Accountancy Graduate student; minimum Junior standing.

**BSAD 270. Quant Anyl for Managerial Dec. 3 Credits.**

Application of management science methods to managerial decision making, emphasizing modeling and use of solution results. Topics include mathematical programming, waiting-line analysis, and computer simulation. Prerequisites: BSAD 030, BSAD 173; Business Administration major or minor; Engineering Management major, Master of Accountancy Graduate students; other majors or minors by Instructor permission; minimum Junior standing.

**BSAD 271. Current Topics Fin Reporting. 3 Credits.**

Focuses on the development and use of two sets of financial reporting standards: International Financial Reporting Standards (IFRS) and US generally accepted accounting principles (GAAP). Prerequisites: BSAD 161, BSAD 162; Business Administration majors and minors, Accounting minors, Master of Accountancy Graduate students; Senior standing.

**BSAD 273. Supply Chain Management. 3 Credits.**

Explores how firms can organize supply chains to more effectively align supply with the demand for products. Prerequisites: BSAD 173; Business Administration major or minor; Engineering Management major, or Graduate Master of Accountancy student; minimum Junior standing or graduate standing; other majors or minors by Instructor permission.

**BSAD 280. Green Mountain Investment Fund. 1 Credit.**

Involves practical and real time operation of an investment fund. Covers the steps necessary to fill a role as an analyst or portfolio manager of a traditional long-only money management operation. May repeated with Instructor permission; only counts once toward Business Administration major or minor. Prerequisites: BSAD 180; Business Administration major or minor; minimum Junior standing.

**BSAD 281. Fixed Income Security Analysis. 3 Credits.**

Focuses on the valuation and analysis of fixed income securities and the management of fixed income investment portfolios. Prerequisites: BSAD 180; Business Administration major or minor, Master of Accountancy Graduate student; minimum Junior standing.

**BSAD 282. Security Val & Portfolio Mgmt. 3 Credits.**

Examination of theories and evidence on the investment decision process including operations of equity securities markets, market efficiency, financial asset prices, and portfolio management. Prerequisites: BSAD 180; Business Administration major or minor; Minimum Junior standing. Co-requisite: BSAD 280.

**BSAD 285. Options and Futures. 3 Credits.**

Financial derivatives - options, futures, and swaps. Topics include: structures of the markets for exchange traded and over-the counter derivatives, identification and exploitation of arbitrage opportunities, use and misuse of derivatives to hedge risk in both financial and product markets. Prerequisites: BSAD 180; Minimum Junior standing; Business Administration major or minor.

**BSAD 287. Teaching Assistantship. 1-3 Credits.**

Undergraduate student service as a teaching assistant, usually in an introductory-level course in the discipline, for which credit is awarded. Offered at department discretion.

**BSAD 288. Wall Street Seminar. 3 Credits.**

Application of financial theory to stock/bond valuation, credit analysis, security underwriting, or risk management. Students will complete projects assigned by major financial service firms. May be repeated; only counts once toward Business Administration major or minor. Prerequisites: BSAD 181; Business Administration major or minor and Instructor permission; minimum Junior standing.

**BSAD 289. Real Estate Finance. 3 Credits.**

This course is an introduction of real estate finance and investments. Topics include urban economics, appraisal, investment value analysis, financing, and development. Prerequisites: BSAD 180; Business Administration major or minor; minimum Junior standing.

**BSAD 290. Strategic Theme Capstone. 3 Credits.**

Integrative, capstone course concerned with issues and decisions facing senior management. Three thematic areas are available: Entrepreneurship, Global Business, Sustainable Business. Title will change based on Theme and students can only earn repeated created when taking sections with different titles. Prerequisites: BSAD 02S, BSAD 120, BSAD 150, BSAD 173, BSAD 180.

**BSAD 292. Independent Study. 1-18 Credits.**

A course which is tailored to fit the interests of a specific student, which occurs outside the traditional classroom/laboratory setting under the supervision of a faculty member, for which credit is awarded. Offered at department discretion.

**BSAD 294. Internship. 1-18 Credits.**

On-site supervised work experience combined with a structured academic learning plan directed by a faculty member or a faculty-staff team in which a faculty member is the instructor of record, for which academic credit is awarded. Offered at department discretion. Prerequisite: Instructor permission.

**BSAD 295. Special Topics. 1-18 Credits.**

Advanced courses on topics beyond the scope of existing departmental offerings. See Schedule of Courses for specific titles and prerequisites. Prerequisite: Senior Business Administration major or minor.

**BSAD 297. Undergraduate Research. 1-18 Credits.**

Undergraduate student work on individual or small team research projects under the supervision of a faculty member, for which credit is awarded. Offered at department discretion.

**BSAD 299. Business Admin Honors Thesis. 3-6 Credits.**

Honors thesis dealing with business administration topics. Honors College students only. Prerequisites: BSAD 193; Senior standing; Business Administration Honors College student.